

## MINUTES

### INDIANA AREA BOARD OF SCHOOL DIRECTORS

**August 24, 2009**

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, August 24, 2009, at 7:30 p.m. in the East Pike Administration Office, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

#### ROLL CALL

The roll was called with the following members present: Mr. Anderson, Mrs. Baker, Mrs. Billon, Mr. Girardi, Mrs. Paccapaniccia, Mr. Steve, and Mr. Werner. Mr. Trimarchi and Mr. Schroth were absent.

Dr. Deborah Clawson, Superintendent; Mr. Dale R. Kirsch, Business Manager/Recording Secretary; and Ms. Trish Andrews, Solicitor were also present.

#### WELCOME TO VISITORS

Mrs. Paccapaniccia extended a welcome to the visitors attending the meeting.

#### MINUTES

It was moved by Mrs. Billon and seconded by Mr. Steve that the minutes of the August 10, 2009 Board meeting be approved as submitted. (Exh. 1)

Motion passed unanimously.

#### PRESENTATION – FEASIBILITY STUDY AND SENIOR HIGH GYM LIGHTING

Mr. Richard O'Donald from L. Robert Kimball and Associates presented information on the feasibility study and Senior High gym lighting. (Exh. 2)

#### PRESENTATION – INTRAMURAL PROGRAM

Mr. Pat Snyder and Ms. Jody Lewandowski presented information on the senior high intramural program.

#### CURRICULUM PRESENTATION

Mr. Jason Rougeaux presented the revised geography curriculum. (Exh. 3)

#### ELIMINATION OF TEACHER AIDE POSITIONS

It was moved by Mr. Steve and seconded by Mrs. Baker that based of the recommendation of administration, two Teacher Aide Positions be eliminated effective for the 2009-2010 school year. Motion passed unanimously.

**SUBSTITUTE LISTS**

It was moved by Mr. Girardi and seconded by Mr. Steve that based on the recommendation of administration, the additions to the Teacher and Food Service Substitute Lists as submitted. Motion passed unanimously. (Exh. 4,5)

**RESIGNATION OF FOOD SERVICE WORKER**

It was moved by Mrs. Baker and seconded by Mr. Werner that the board accepts with regret the resignation letter from Catherine McCurdy, food service workers, effective August 17, 2009 due to personal reasons. Motion passed unanimously. (Exh. 6)

**EMPLOYMENT OF FOOD SERVICE WORKERS**

It was moved by Mr. Girardi and seconded by Mr. Anderson that based on the recommendation of administration, Kimberly Ricupero be employed as a food service worker at Horace Mann (10:30 a.m. to 1:30 p.m.) and Nicole Rankin at the senior high school (10:00 a.m. to 2:00 p.m.) at an hourly rate of \$7.25, said employment to be subject to their satisfactory completion a 90-day probationary period. Motion passed unanimously.

**NORTHWEST EVALUATION ASSOCIATION SUBSCRIPTION**

It was moved by Mrs. Billon and seconded by Mr. Steve that the Board approves the Indiana Area School District Local Assessment System and the purchase of the Northwest Evaluation Association (NWEA) subscription, as presented at the August 10, 2009 board meeting at a cost of \$37,650 for the first year, which includes \$6400 for administrator and teacher training and \$31,250 for the assessment system. Motion passed unanimously.

**ADOPTION OF BOARD POLICIES**

It was moved by Mr. Steve and seconded by Mr. Girardi that the board adopts Board Policies No. 331 (Job Related Expenses), 707 (Use of Facilities), 710 (Use of Facilities by Staff) and 828 (Fraud) with revisions as submitted. (Exh. 7)

It was moved by Mr. Anderson and seconded by Mr. Werner that the motion be tabled. Motion to tabled passed 4 to 3 with Mrs. Billon, Mrs. Paccapaniccia and Mr. Steve voting no.

**DISCUSSION ITEMS**

A. Overtime for Maintenance and Custodial Staff (Exh. 8)

**MRS. BILLON LEFT AT 9:03 P.M.**

B. Resolution regarding the 2009-2010 State Budget (Exh. 9)

C. Board Policies 116, 117, 118, 119, and 121 (Exh. 10)

D. Mr. Werner reported that the implementation of PowerSchool enables teachers to post assignments and test dates on a parent portal and as a parent requested that staff take advantage of that especially at the secondary schools where there is more homework.

**SUPERINTENDENT'S REPORT**

Dr. Clawson introduced three new elementary teachers hired by the Board on August 10, 2009. The first day of school is Thursday, August 27<sup>th</sup>. The 10<sup>th</sup> grade orientation is scheduled for August 25<sup>th</sup> at 1:00 p.m. Kindergarten Open Houses will welcome incoming students at all four elementary schools. Dr. Clawson thanked all the custodians, secretaries, maintenance staff, principals and everyone who contributed to the preparation of our schools. She also updated the board on student enrollment.

Dr. Clawson announced that the Senior High athletic field artificial turf project is complete and the dedication will be on September 4<sup>th</sup>, the first home football game. She thanked the two instructional assistants who resigned this month.

**COMMITTEE REPORTS**

- a. Finance – no report
- b. ICTC – Mrs. Paccapaniccia reported there is no contract with the professional staff, a new HVAC program is set to begin, there are 35 students in the LPN program and Tri-Star Motors has donated a car to the school.
- c. ARIN – Mrs. Baker reported ARIN faces a more immediate financial situation than school districts due to no state budget and may pursue a short-term loan.
- d. Recreation Department – Mr. Steve reported the fall programs are ready to begin. Mr. Girardi asked that the principals be reminded to distribute the signup forms to the students early so students don't miss out on the opportunity to participate in programs.
- e. The ARC – no report
- f. Olweus – Mrs. Baker reported that all adults at the Junior High are being trained and the kickoff is scheduled for October 9. Elementary core teams are going to be formed in anticipation of implementation next school year.

**ENCLOSURES**

ARIN-Minutes- June 16, 2009 (Exh. 11)  
ARIN-Agenda- August 18, 2009 (Exh. 12)  
Conference Resume: Roberta Mack (Exh. 13) Kathleen Gibbons (Exh. 14)  
Principal's Newsletters: Horace Mann (Exh. 15)  
Junior High (Exh. 16)  
Senior High (Exh. 17)

**NEXT BOARD MEETING**

Mrs. Paccapaniccia announced that the next board meeting would be the regular meeting on September 14, 2009 at 7:30 p.m. and a community meeting with the architects for the feasibility study is scheduled for September 8 from 6:30 to 8:30 p.m.

**NOTICE OF EXECUTIVE SESSION**

An executive session was held from 6:45 p.m. to 7:30 p.m. before the open meeting to discuss labor relations issues.

**ADJOURNMENT**

Upon motion by Mr. Werner, seconded by Mr. Steve and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of August 24, 2009 was properly adjourned at 9:17 p.m.

---

Anise M. Markle, Board Secretary