

MINUTES

INDIANA AREA BOARD OF SCHOOL DIRECTORS

July 9, 2007

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, July 9, 2007, at 7:00 p.m. in the East Pike board room, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

ROLL CALL

The roll was called with the following members present: Mr. Anderson, Mrs. Billon, Mrs. Hatcher, Mrs. Paccapaniccia, Mrs. Schrecongost, Mr. Schroth and Mr. Trimarchi. Mr. Airhart and Mr. Balint were out of town.

Dr. Deborah Clawson, Superintendent; Mr. Donald Gardner, Business Manager/Board Secretary; and Mr. William Andrews, Solicitor were also present.

WELCOME TO VISITORS

Mr. Trimarchi extended a welcome to the visitors attending the meeting.

PUBLIC COMMENT

Mr. Ross Bricklemeyer and Mrs. Valeri Lazor addressed the board about the FIUP PILOT program.

IAEA

Mrs. Peterman acknowledged Mr. Mike Tshudy's work with the Teaching American History Grant to the board. She said that the workshops and field trips have been very beneficial to those who participated.

MINUTES

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Schrecongost that the minutes of the June 11, 2007, June 18, 2007 and June 25, 2007 board meetings be approved as submitted. (Exh. 1,2,3)

TREASURER'S REPORT and PAYMENT OF BILLS

Upon motion by Mrs. Billon, seconded by Mrs. Hatcher, the Treasurer's Report and the Bills for the month of June 2007 were approved as submitted with Mrs. Schrecongost abstaining. (Exh. 4,5)

COMMITTEE REPORTS

Finance – No report

Athletics – No report. There will be a meeting in August.

Buildings and Grounds – Mr. Anderson reported that the board would be voting on change orders. Mr. Schroth said the senior high project was the topic at the last meeting.

Instruction – No report

BUDGET TRANSFERS

It was moved by Mrs. Schrecongost and seconded by Mr. Schroth that the Board grants permission for any budget transfers necessary in connection with the year-end audit. Motion passed unanimously.

STUDENT ACCIDENT AND ALL SPORTS INSURANCE

Submitted for the Board's information was a memorandum to Dr. Clawson from Mr. Gardner outlining and recommending student accident and all-sports insurance for the 2007-2008 school year. (Exh. 6)

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Billon that the Board subscribes for the 2007-2008 school year with CIGNA Insurance Company to provide junior and senior high all-sports insurance at a cost of \$12,600 and to make available to parents student accident insurance coverage at costs shown below for grades K through 12.

School Time Coverage	\$ 28
24- Hour Coverage	\$ 124

Motion passed unanimously.

SENIOR HIGH GYMNASIUM/FITNESS CENTER PROJECT – CHANGE ORDER

It was moved by Mr. Anderson and seconded by Mr. Schroth that the Board approves the following change orders:

- 1) G-1 at a cost of -\$2,183.00 (delete all Jaypro Sports volleyball equipment and supply and install six Senoh KA 25 volleyball floor plates and sleeves) to the general contractor.
- 2) P-1 at a cost of \$3,300.90 (furnish and install wall mounted water closets and associated appurtenances) to the plumbing contractor.
- 3) HVAC-1 at a cost of \$3,835.00 (furnish and install a 3-ton ICP rooftop unit for the renovated garage/classroom) to the HVAC contractor.
- 3) HVAC-2 at a cost of \$845.00 (removal and disposal of an existing unit convector located in the existing hallway of the existing gymnasium. This will allow the cutting of the wall opening to the new restrooms) to the HVAC contractor.

Motion passed unanimously on a roll call vote. (Exh. 7,8,9,10)

ATHLETIC TRAINER SERVICES AGREEMENT

Submitted for the Board's information was a memorandum to Dr. Clawson from Mr. Gardner outlining and recommending Athletic Trainer Services for the 2007-2008 school year at a cost of \$18,500.00 for a full-time Athletic Trainer and \$3,900.00 for a part-time Athletic Trainer. (Exh. 11)

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Billon that the contract for Athletic Trainer Services for the 2007-2008 school year be approved subject to approval by the solicitor as submitted. Motion passed unanimously.

RESIGNATION OF PROFESSIONAL PERSONNEL

It was moved by Mr. Schroth and seconded by Mrs. Schrecongost that the resignation of Shelly Keil, elementary teacher, due to other employment be accepted with regret effective August 22, 2007. Motion passed unanimously. (Exh. 12)

ELECTION OF PROFESSIONAL PERSONNEL

It was moved by Mrs. Billon and seconded by Mrs. Paccapaniccia that based on the recommendation of administration the following professional personnel be employed effective August 23, 2007:

- 1) Mr. Donald Bowers be elected to a special education teacher position at the Senior High School in accordance with his certification and at an annual salary of \$43,044 (B.S., Step 1).
- 2) Mr. Larry Cadile be elected to an elementary Health and Physical Education teacher position at the Ben Franklin Elementary School in accordance with his certification and at an annual salary of \$42,844 (B.S., Step 1).
- 3) Mrs. Leanne Jack be elected to an elementary Health and Physical Education teacher position at the East Pike Elementary School in accordance with her certification and at an annual salary of \$45,824 (B.S.+15, Step 3).

Motion passed unanimously.

AGREEMENT – DRUG & ALCOHOL COMMISSION

It was moved by Mrs. Schrecongost and seconded by Mrs. Paccapaniccia that the board approves the agreement between the Armstrong/Indiana Drug & Alcohol Commission, Inc and the Indiana Area School District for the 2007-2008 school year as submitted. Motion passed unanimously. (Exh. 13)

RESULTS OF DISCIPLINARY HEARING

It was moved by Mrs. Hatcher and seconded by Mrs. Paccapaniccia that the Board of School Directors hereby approves the expulsion of student No. 0607-04 as a result of a disciplinary hearing held on July 9, 2007. Further, the solicitor is directed to prepare a formal resolution and adjudication for the board's consideration. Motion passed unanimously.

EMPLOYMENT OF SAT PREPARATION COURSE INSTRUCTORS

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Billon that Dr. John Uccellini and Mrs. Robyn Orchard be employed as SAT preparation course instructors, effective July 9-12 and July 16-20, 2007, each at an hourly rate of \$33.73 for a maximum of 54 hours; and that a \$35.00 tuition fee be assessed each student who participates in the SAT preparation course. *This salary may be adjusted subject to the terms and conditions of a successor IAEA contract currently under negotiation. Motion passed unanimously.

SUPERINTENDENT'S REPORT

Dr. Clawson echoed Mrs. Peterman's comments on the Teaching American History Grant. She thanked everyone who participated in the Elementary STARS program this summer. Dr. Clawson welcomed

Mr. Stultz and the newly hired teachers to the district. She announced that the Chinese Educator Program would start on August 11, 2007. Dr. Clawson said that the principals have been continuing to interview for elementary teachers for the expanded Kindergarten program. She asked that the media bring attention to the change in the kindergarten orientation program. She said that more information would follow at a later date. Finally, Dr. Clawson wished Ms. Keil the best on her new position.

GRIEVANCE HEARING

It was moved by Mrs. Hatcher and seconded by Mrs. Billon that IAEA Grievance 0607-5, Unilateral Change in Health Care, be denied as a result of a hearing held on July 9, 2007. Motion passed unanimously.

CONVENTION ATTENDANCE AUTHORIZATION

It was moved by Mrs. Schrecongost and seconded by Mr. Anderson that the members of the Board, and the Superintendent be authorized to attend the conventions of their respective associations and other educational conferences during the 2007-2008 fiscal year beginning July 1, 2007 and be reimbursed for expenses allowed by the School Code. Motion passed unanimously.

IUP PILOT AGREEMENT

1) The following motion was tabled at the March 12, 2007 board meeting:

That the amendment to the PILOT Agreement between the Foundation for the Indiana University of Pennsylvania and the Indiana Area School District be approved. (Exh. 14)

2) It was moved by Mrs. Billon and seconded by Mrs. Paccapaniccia that the motion to approve the PILOT agreement be taken from the table. Motion passed unanimously.

EXECUTIVE SESSION – 7:45 – 8:20 P.M.

The board went into an executive session to discuss an attorney/advisor issue.

3) It was moved by Mrs. Billon and seconded by Mrs. Hatcher that the amendment to the PILOT Agreement between the Foundation for the Indiana University of Pennsylvania and the Indiana Area School District be approved.

4) It was moved by Mr. Anderson and seconded by Mr. Schroth to table the above motion. Motion passed 4-3 on a roll call vote with Mrs. Billon, Mrs. Hatcher and Mrs. Paccapaniccia voting no.

5) It was moved by Mr. Schroth and seconded by Mrs. Schrecongost that the board forms a committee to study the PILOT program and report back to the board at the first meeting in August. Motion passed unanimously.

ENCLOSURES

Activity Fund Treasurers' Reports – All Buildings (Exh. 11)
Enrollment Report – June 1, 2006 - June 1, 2007 (Exh. 12)
Investment Analysis – May 2007 (Exh. 13)

Conference Resumes: Carol Duman (Exh. 14)
Principal's Newsletters East Pike – June 2007 (Exh. 15)
Horace Mann – June 2007 (Exh. 16)
Information pertaining to the Class of 2007 (Exh. 17)
Vocal Music Department Activities – 2006-2007 School year (Exh. 18)
Talking Leaves Vol. XI – 2006-2007 (Exh. 19)
The Crimson Arrow – June 2007 (Exh. 20)

FALL COACHES' MEETING

A fall coaches' meeting/dinner will be held on Wednesday, August 8, 2007, at 6:00 p.m. at the Rustic Lodge. Board Members were invited to attend. Notify Mrs. Markle if you wish to attend.

NEXT BOARD MEETING

Mr. Trimarchi announced that the next board meeting would be the special meeting on July 23, 2007 at 7:00 p.m.

NOTICE OF EXECUTIVE SESSIONS

1. An executive session was held on July 2, 2007 from 6:30 – 9:00 p.m. for the purpose of discussing labor relation issues.
2. An executive session was held before the open meeting from 4:30 p.m. to 7:00 p.m. to conduct a grievance and a disciplinary hearing and discuss attorney/advisor issues and continued after the open meeting.

ADJOURNMENT

Upon motion by Mr. Schroth, seconded by Mrs. Schrecongost and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of July 9, 2007 was properly adjourned at 8:30 p.m.

Donald T. Gardner, Jr., Secretary