

## MINUTES

### INDIANA AREA BOARD OF SCHOOL DIRECTORS

July 23, 2007

The special monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, July 23, 2007, at 7:00 p.m. in the East Pike board room, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

#### ROLL CALL

The roll was called with the following members present: Mr. Anderson, Mr. Balint, Mrs. Billion, Mrs. Hatcher, Mrs. Paccapaniccia, Mr. Schroth, and Mr. Trimarchi. Mr. Airhart and Mrs. Schrecongost were out of town.

Dr. Deborah Clawson, Superintendent, Mr. Donald Gardner, Business Manager/Board Secretary and Ms. Trish Andrews, Solicitor were also present.

#### COMMITTEE REPORTS

Building & Grounds – Ms. Wes Hursh gave an update on the senior high project. The board discussed the back parking lot situation

Finance – No meetings were held this month. Mr. Gardner said that he received notification that money has been set aside for districts that are expanding their kindergarten programs.

Athletic - No Report

Instruction – Mr. Schroth reported on the July 11, 2007 meeting. He asked Mr. Scott Salser to explain to the board about the status of the piano.

#### FOOD SERVICE PRICES

Submitted for the Board's information was a memorandum from Mr. Gardner to Dr. Clawson regarding the 2007-2008 school food service program. (Exh.1 )

It was moved by Mr. Balint and seconded by Mrs. Hatcher that the Board approves the food service prices for the 2007-2008 school year as follows:

Elementary Lunch	\$1.95
Secondary Lunch	\$2.20
Secondary Tiered Lunch	\$2.45
Reduced Price Lunch	\$ .40
Elementary Breakfast	\$ .75
Secondary Breakfast	\$1.00
Reduced Breakfast	\$ .30
Ala Carte Milk	\$ .45
Adult Lunch	\$3.20
Adult Milk	\$ .45
Adult Breakfast	\$1.60

Motion passed unanimously.

**SUBSTITUTE LIST**

It was moved Mrs. Paccapaniccia and seconded by Mrs. Billon that based on the recommendation of administration, the changes to the Technical Specialist Substitute List, be approved as submitted. (Exh. 2) Motion passed unanimously.

**LEASE AGREEMENT**

Submitted for the Board's information was a lease agreement for \$200/month for housing in connection with the Chinese Language Program. (Exh. 3)

It was moved by Mrs. Billon and seconded by Mrs. Hatcher that the lease agreement between Rev. Joan M. Sabatino, Owner and the Indiana Area School District be approved. Motion passed unanimously.

**REVISION OF BOARD POLICY 246 – STUDENT WELLNESS**

Submitted for the board's information was Board Policy 246-Student Wellness which has been revised to require the district's elementary schools to comply with the Pennsylvania Department of Education's Guidelines for Nutritional Standards for Competitive Foods in Pennsylvania Schools as written. (Exh. 4)

It was moved by Mr. Balint and seconded by Mrs. Billon that Board Policy 246 – Student Wellness be adopted as submitted. Motion passed unanimously.

**EMPLOYMENT OF CUSTODIAN**

It was moved by Mrs. Billon and seconded by Mr. Balint that, based on the recommendation of administration, Mr. John Poper be employed as a custodian effective July 24, 2007, at minimum wage. Motion passed unanimously.

**ELECTION OF PROFESSIONAL PERSONNEL**

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Billon as the following:

1. Based on the recommendation of administration, Katherine Acker be elected to a French teacher position at the Junior High School effective August 23, 2007 in accordance with her certification and at an annual salary of \$42,844 (B.S., Step 1).
2. Based on the recommendation of administration, Elizabeth Bailey be elected to an elementary education teacher position at Ben Franklin Elementary School effective August 23, 2007 in accordance with her certification and at an annual salary of \$42,844(B.S., Step 1).
3. Based on the recommendation of administration, Michael Bertig be elected to a Social Studies teacher position at the Senior High School effective August 23, 2007 in accordance with his certification and at an annual salary of \$42,844 (B.S., Step 1).

4. Based on the recommendation of administration, Sarah Bond be elected to an elementary education teacher position at Eisenhower Elementary School effective August 23, 2007 in accordance with her certification and at an annual salary of \$42,844 (B.S., Step 1).
5. Based on the recommendation of administration, Keri Mehall be elected to an elementary education teacher position at Ben Franklin Elementary School effective August 23, 2007 in accordance with her certification and at an annual salary of \$42,844 (B.S., Step 1).
6. Based on the recommendation of administration, Rosemary Palya be elected to an elementary education teacher position at Eisenhower Elementary School effective August 23, 2007 in accordance with her certification and at an annual salary of \$43,834 (B.S., Step 2).
7. Based on the recommendation of administration, Ann Marie Stalteri be elected to an elementary education teacher position at the Ben Franklin School effective August 23, 2007 in accordance with her certification and at an annual salary of \$45,144 (M.S., Step 1).
8. Based on the recommendation of administration, Jason Stubbe be elected to an elementary education teacher position at the Horace Mann School effective August 23, 2007 in accordance with his certification and at an annual salary of \$45,144 (M.S., Step 1).

\*These salaries may be adjusted subject to the terms and conditions of a successor IAEA contract currently under negotiation. Motion passed unanimously on a roll call vote.

### **LEAVES OF ABSENCE**

It was moved by Mr. Balint and seconded by Mrs. Billon that the following unpaid leaves of absence be granted to Jennifer Palmer, Alpha instructional assistant, effective August 23, 2007 to February 23, 2008 in accordance to the terms set forth in Article XII, Section 1 of the current AFSCME contract and Rachel Pazzaglia, Horace Mann guidance counselor, effective September 20, 2007 to December 3, 2007 in accordance to the terms set forth in Article XI, Section 2 of the IAEA contract. Motion passed unanimously.

### **EXTRA DUTY/EXTRA PAY ASSIGNMENT**

It was moved by Mrs. Hatcher and seconded by Mrs. Paccapaniccia that, in accordance with the recommendation of administration, the following extra duty/extra pay assignments for the 2007-2008 school year be approved.

SH Asst Girls' Tennis Coach (\$1,906.01)	Allison Arcurio	Not an employee
JH Asst Boys' Soccer Coach (\$3,168.44)	Issam Affaneh	Not an employee

\*This salary may be adjusted subject to the terms and conditions of a successor IAEA contract currently under negotiation. Motion passed unanimously.

### **PSBA LEGISLATIVE COUNCIL VOTING DELEGATE**

It was moved by Mrs. Paccapaniccia and seconded by Mr. Balint that the board appoints Mr. Joseph Trimarchi and Mrs. Alison Billon as the Indiana Area School District Board of Director's voting delegates for the 2007 Legislative Policy Council. Motion passed unanimously.

### **ELECTION OF ASSISTANT PRINCIPAL**

It was moved by Mrs. Billon and seconded by Mrs. Hatcher that, based on the recommendation of administration, Marilyn Walther, be elected to the position of Junior High School assistant principal in the Indiana Area School District effective July 24, 2007 and at an annual salary of \$72,500. Motion passed unanimously.

### **SUPERINTENDENT'S REPORT**

Dr. Clawson welcomed Ms. Marilyn Walther and said that she is happy to have her join the junior high. She also welcomed the new teachers to the district. Dr. Clawson complemented all of the administrative team for their hard work during this long interview process this summer. She also thanked Mr. Scott Mossgrove for his years of service as an administrator in the district.

### **OLD BUSINESS**

#### **1. IUP PILOT Agreement**

Mr. Balint addressed the FIUP agreement. The board members discussed this agreement in length. (Exh. 5)

It was moved by Mr. Balint and seconded by Mrs. Billon that the amendment to the PILOT Agreement between the Foundation for the Indiana University of Pennsylvania and the Indiana Area School District which was tabled at the July 9, 2007 meeting be taken from the table. Motion passed 4-3 on a roll call vote with Mr. Anderson, Mr. Schroth and Mr. Trimarchi voting no.

It was moved by Mr. Balint and seconded by Mrs. Billon that the amendment to the PILOT Agreement between the Foundation for the Indiana University of Pennsylvania and the Indiana Area School District be approved as submitted. Motion passed 4-3 on a roll call vote with Mr. Anderson, Mr. Schroth and Mr. Trimarchi voting no.

#### **2. Consultant Contract**

Mr. Schroth commented on Mr. Glenn Smartschan's consulting work and requested that Mr. Gardner report on the status of the contract balance at the August 13, 2007 meeting.

#### **3. Resignation of Board Member – Mr. Ron Airhart**

Mr. Trimarchi read a letter submitted by Mr. Airhart. (Exh. 6)

It was moved by Mr. Schroth and seconded by Mr. Balint that the letter of resignation from Mr. Ron Airhart be accepted with regret effective July 23, 2007. Motion passed unanimously.

#### **4. Energy Study**

Mr. Trimarchi suggested that the board develop a policy requiring a comprehensive energy study in connection with future district building projects.

**ENCLOSURES**

Conference Resumes: Lana Buchanan (Exh. 7) Diana Canale (Exh. 8)  
Imprest Report – SH – May and June 2007 (Exh. 9)

**NEXT BOARD MEETING**

Mr. Trimarchi announced that the next meeting of the Board will be the regular meeting on August 13, 2007 at 7:00 p.m

**NOTICE OF EXECUTIVE SESSION**

An executive session was held from 6:15 p.m. to 7:00 p.m. before the open meeting to discuss personnel and attorney/advisor issues and continued after the opening meeting.

**ADJOURNMENT**

Upon motion by Mrs. Hatcher and seconded by Mrs. Paccapaniccia and unanimously approved, the special meeting of the Indiana Area Board of School Directors of July 23, 2007 was properly adjourned at 8:23 p.m.

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Donald T. Gardner, Jr., Secretary