

MINUTES

INDIANA AREA BOARD OF SCHOOL DIRECTORS

July 13, 2009

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, July 13, 2009, at 7:30 p.m. in the East Pike Administration Office, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

ROLL CALL

The roll was called with the following members present: Mr. Anderson, Mrs. Baker, Mrs. Billon, Mr. Girardi, Mrs. Paccapaniccia, Mr. Schroth, Mr. Steve, Mr. Trimarchi and Mr. Werner.

Dr. Deborah Clawson, Superintendent; Mr. Dale R. Kirsch, Business Manager/Recording Secretary; and Ms. Trish Andrews, Solicitor were also present.

WELCOME TO VISITORS

Mrs. Paccapaniccia extended a welcome to the visitors attending the meeting.

PUBLIC COMMENT

Mrs. Paccapaniccia announced that in order to respect the time of many of our interested public, all public comment on agenda and non-agenda items will be placed on the agenda first. Public comment will be limited to three minutes per individual as outlined in board policies.

IAEA

Mrs. Peterman reported on a community initiative the IAEA is participating in, Back to School Bash, which is a school supply drive for low income students and she also introduced the new IAEA president, Michael Tshudy.

MINUTES

It was moved by Mr. Steve and seconded by Mr. Girardi that the minutes of the June 22, 2009 and June 30, 2009 Board meetings be approved as submitted. (Exh. 1,2)

Motion passed unanimously.

TREASURER'S REPORT AND PAYMENT OF BILLS

Upon motion by Mr. Werner, seconded by Mrs. Billon, the Treasurer's Report and Bills for the month of June 2009 were unanimously approved as submitted. Motion passed unanimously. (Exh. 3,4)

PHYSICIAN SERVICES AGREEMENT

Submitted for the Board's information was an agreement from (COSM) Center for Orthopaedics & Sports Medicine outlining and recommending Physician Services for the 2009-2010 school year at a cost of \$5,000. (Exh. 5)

It was moved by Mrs. Billon and seconded by Mr. Steve that the contract for Physician Services for the 2009-2010 school year be approved as submitted. Motion passed unanimously.

ARMSTRONG/INDIANA DRUG AND ALCOHOL COMMISSION AGREEMENT

It was moved by Mrs. Baker and seconded by Mr. Steve that the board approves the agreement between the Armstrong/Indiana Drug & Alcohol Commission, Inc and the Indiana Area School District for the 2009-2010 school year as submitted. (Exh. 6) Motion passed unanimously.

APPOINTMENT OF DELEGATES ON TAX COLLECTION COMMITTEE

Act 32 of 2008 amended the Local Tax Enabling Act, Act 511 of 1965, to consolidate the collection of Earned Income Taxes on a countywide basis. The Act requires municipalities to appoint by September 15, 2009 a delegate and alternate delegate to serve on the Tax Collection Committee (TCC). The first meeting of the TCC is scheduled for October 14, 2009 at Indiana Area Senior High School. (Exh. 7)

It was moved by Mr. Girardi and seconded by Mr. Steve that the resolution appointing Dale Kirsch, Business Manager, the delegate and Rebecca Pizer, Accountant, the alternate delegate to the Indiana County Tax Collection Committee be approved. Motion passed unanimously.

CONFIDENTIAL EMPLOYEE COMPENSATION PLAN

Proposed for the Board's consideration was a three-year compensation plan for confidential employees for the years 2009-2010 through 2011-2012. (Exh. 8)

It was moved by Mr. Steve and seconded by Mrs. Baker that the Confidential Employee Compensation Plan be approved as submitted. Motion passed 8 to 1 with Mr. Trimarchi voting no.

STUDENT ACCIDENT AND ALL SPORTS INSURANCE

Submitted for the Board's information was a memorandum to Dr. Clawson from Mr. Kirsch outlining and recommending student accident and all-sports insurance for the 2009-2010 school year. (Exh. 9)

It was moved by Mrs. Billon and seconded by Mr. Steve that the Board subscribes for the 2009-2010 school year with AG Administrators to provide junior and senior high all-sports insurance at a cost of \$13,230 and to make available to parents student accident insurance coverage at costs shown below for grades K through 12.

School Time Coverage	\$ 28
24- Hour Coverage	\$ 124

Motion passed unanimously.

**APPROVAL OF PLANNED COURSES AND TEXTBOOK ADOPTION, LEAVE OF ABSENCE
AND SUMMER PROFESSIONAL DEVELOPMENT**

It was moved by Mr. Werner and seconded by Mr. Steve that the board approves the following instructional items:

- 1) That, on the recommendation of the superintendent based on the advice of the Business teachers, the revised planned courses for Computer Applications, Advanced Computer Applications, Integrated Technology, and Desktop Publishing/Multimedia; and four texts, Microsoft Office 2007: Introductory Concepts and Techniques, Microsoft Office 2007: Advanced Concepts and Techniques, Microsoft Office 2007: Illustrated Second Course, Microsoft Office Publisher 2007: Complete Concepts and Techniques, and the SAM 2007 Assessment and Projects 3-year site license, be adopted at a cost to the district not to exceed \$30,000.00.
- 2) That the sabbatical leave of absence request by Sally Catanese for the 2009-2010 school year in accordance with Article X, Section 8 of the collective bargaining agreement.
- 3) That the following professional development opportunities during June, July, and August of 2009, to be paid according to the collective bargaining agreement:

Complete the annual year-end AEDY report - Matt Scaife – up to 6 hours
Florida Virtual School Training – Linda Jones & Melissa Nibert – 10 hours each
Geography Curriculum Revision – 2 participants – up to 20 hours each
Business Curriculum Revision – 4 participants – up to 8 hours each

Motion passed unanimously.

**SUBSTITUTE LIST, COMMUNICATION SKILLS POSITIONS AND RESIGNATION OF
PROFESSIONAL PERSONNEL**

It was moved by Mrs. Baker and seconded by Mr. Steve that the board approves the following personnel items:

- 1) That, based on the recommendation of administration, the additions to the Custodial Substitute List be approved as submitted. (Exh. 10)
- 2) The communication skills position for the junior high was not filled for the 2008-2009 school year. The administration is recommending the position at the senior high not be filled for the 2009-2010 school year. The cost of these two positions is approximately \$20,400 and is included in the 2009-2010 budget.

That the communication skills positions at the junior high and senior high be eliminated.

- 3) That the board accepts with regret the letter of resignation from Matthew Talotta, Ben Franklin elementary teacher, effective at the conclusion of the 2008-2009 school year due to other employment.(Exh. 11)

Motion passed unanimously.

ELECTION OF PROFESSIONAL PERSONNEL

It was moved by Mrs. Billon and seconded by Mr. Steve that, based on the recommendation of administration, Benoit Denault be elected as a French teacher at the Senior High School effective August 24, 2009 in accordance with his certification and at an annual salary of \$59,092 (M.S., Step 6). Motion passed unanimously.

EXTRA DUTY/EXTRA PAY ASSIGNMENTS

It was moved by Mr. Steve and seconded by Mr. Girardi that, in accordance with the recommendation of administration, the following extra duty/extra pay assignments for the 2009-2010 school year be approved.

Athletic Director-SH (15417.37)	Patrick Snyder	Health/Phys.Ed
Asst. Athletic Director-JH (8065.86)	Jody Lewandowski	Health/Phys.Ed.
Asst. Athletic Director-JH (8065.86)	Todd Myers	Math
Football/Head Coach-SH (1461730)	Mark Zilinskas	Math
Football/Asst. Coach-SH (6210.13)	Eric Brocious	Business
Football/Asst. Coach-SH (6210.13)	Eric Foust	Not an empl oyee
Football/Asst. Coach-SH (6210.13)	Scott Lewandowski	Not an employee
Football/Asst. Coach-SH (6210.13)	John Chakot	Not an employee
Football/Asst. Coach-JH (6210.13)	Larry Cignetti	Not an employee
Football/Asst. Coach-JH (6210.13)	Jeff Duffee	Math
Football/Asst. Coach-JH (6210.13)	Michael Weaver	Not an employee
Football/Asst. Coach-JH (6210.13)	Theo Turner	Not an employee
Football/Asst. Coach-JH (1947.81)	Brian Schreyer	Business
Football/Asst. Coach-JH (1947.81)	Scott Mossgrove	Social Studies
Football/Asst. Coach-JH (1947.81)	Donald Bowers	Special Ed
Girls' B-ball/Asst. Coach-JH (4722.68)	David Woodall	Special Ed
Girls' B-ball/Asst. Coach-JH (4722.68)	Otto Peterson	Not an employee
Cross Country/Head Coach-SH (4514.72)	Lisa Kinter	Health/Phys.Ed
Cross Country/Asst Coach-SH(1420.49)	Mike Rieg	Social Studies
Cross Country/Asst. Head Coach-JH(2014.72)	Candice Lockard	Social Studies
Boy's Soccer Head Coach-SH (5843.42)	Todd Myers	Mathematics
Boys' Soccer Asst. Coach-SH (3462.24)	Alexander Gatti	Not an employee
Boys' Soccer Asst. Coach-JH (3462.24)	Matt McKelvey	Not an employee
Boys' Soccer Asst Coach-JH (3462.24)	Matt Daymut	Health/Phy Ed
Girls' Soccer Head Coach-SH (5843.42)	Alireza Afshar	Not an employee
Girls' Soccer Asst. Coach-SH (3462.24)	Courtney Thompson	Not an employee
Girls' Soccer Asst. Coach-JH (3462.24)	Thomas Angelo	Mathematics
Boys' Golf/Head Coach-SH (4124.20)	Dave Myers	Not an employee
Girls' Golf/Head Coach-SH(4124.20)	Kristen Lorenzo	English
Girls' Head Tennis Coach-SH(4124.20)	Ray Goss	Not an employee
Girls' Asst Tennis Coach-SH(2082.75)	Brendon Hurd	Not an employee
Girls' Volleyball Coach-SH (4124.20)	Malinda Oesterling	Math
Girls' Volleyball Asst. Coach-SH(2080.75)	Paula McKee	Not an employee
Dramatics Coordinator-SH (4903.66)	Gretchen Barbor	English/Drama
Dramatics Director/1 st Show-SH (2084.33)	Gretchen Barbor	English/Drama
Dramatics Director/2 nd Show-SH (2084.33)	Gretchen Barbor	English/Drama
Dramatics Director/3 rd Show-SH (2084.33)	Gretchen Barbor	English/Drama

Dramatics Tech Asst-SH (\$3341.59)	Mark Rend	Tech Ed
Dramatics Musical Director-SH (3051.09)	Gretchen Barbor	English/Drama
Dramatics Vocal Director-SH (1884.31)	Julianne Laird	Music
Dramatics Orchestra Director-SH (1884.31)	Beth Grafton	Music
Dramatics Choreographer-SH (925.49)	Gretchen Barbor	English
Dramatics Costume Design-SH (925.49)	Judy Holliday	Not an employee
Marching/Concert Band Director-SH(6946.71)	Robert Rizzo	Music
Assistant Band Director-SH (3095.53)	Nevin Saylor	Music
Band Front Assistant-SH(2803.45)	Jill Kaszubowski	Elementary
Band Front Assistant-SH(2803.45)	Heather Brunetta	Elementary
Band Front Assistant-SH(2803.45)	Beth Grafton	Music
Band Front Assistant-SH(2803.45)	Jason Olear	Music
Stage/Instrumental Groups Director-SH (1392.19)	Robert Rizzo	Music
Vocal Groups Director-SH (1392.19)	Scott Salser	Music
Orchestra Director-SH (1087.42)	Beth Grafton	Music
Yearbook Advisor – SH (2546.27)	Pam Distefano	Business
Newspaper Advisor – SH (2003.37)	Larry Nath	English
SGA Advisor – SH (1111.23)	Michael Bertig	Social Studies
Senior Class Advisor – SH (842.94)	Peg Garbrick	Social Studies
Forensic Team Coach – SH (3749.56)	Larry Nath	English
TV/Video Production Coord-SH (2216.85)	Eric Puskar	Social Studies
Fall Cheerleader Coord-SH (2090.69)	Traci Sexton	Math
Fall Cheerleader Asst Coord-SH (1369.97)	Cathy Pokrifka	Not an employee
Fall Cheerleader Coord-JH (1296.96)	April Ratner	Not an employee
Dramatics Coordinator – JH (4903.66)	Nevin Saylor	Music
Dramatics Show Director–JH(1455.70)	Robyn Orchard	English
Dramatics Musical Director-JH(2239.90)	Robyn Orchard	English
Dramatics Technical Assistant-JH(1087.42)	Thomas Harley	Not an employee
Dramatics Vocal Director-JH (1298.53)	Mary Bender	Music
Dramatics Choreographer-JH (925.49)	Lucinda Kline	Attend. Off.
Dramatics Orchestra Director-JH (1298.53)	Nevin Saylor	Music
Marching Band Director-JH (1698.58)	Nevin Saylor	Music
Concert Band/Special Group-JH(1087.42)	Nevin Saylor	Music
Orchestra/Instrumental Groups-JH(1087.42)	Beth Grafton	Music
Vocal Groups Director-JH (1087.42)	Mary Bender	Music
Yearbook Advisor-JH (1455.70)	Kristen Lorenzo	English
Forensic Team Coach – JH (1190.61)	Robyn Orchard	English
SGA Advisor-JH (1111.23)	Lisa Kinter	Health/Phys. Ed

It was moved by Mr. Schroth and seconded by Mr. Anderson that the motion be amended to remove the Assistant Athletic Director position until the administration can report on the duties of the position.

Amendment failed 4 to 5 on a roll call vote with Mrs. Baker, Mrs. Billon, Mr. Girardi, Mrs. Paccapaniccia and Mr. Steve voting no.

Original motion passed 6 to 3 on a roll call vote with Mr. Anderson, Mr. Schroth and Mr. Trimarchi voting no.

SUPERINTENDENT’S REPORT

Dr. Clawson congratulated Mrs. Joanne Lonsdale and Mrs. Anne Solarz on their recently published article "Building Reading and Speaking Fluency in Students with Language and Learning Differences". This article appeared in the Spring 2009 issue of the Three Rivers TESOL publication.

Dr. Clawson reported that the administrative team is monitoring student enrollment at each elementary grade level, and will bring recommendations on teaching positions to the Board at its next meeting.

PSBA Legislative Council Voting Delegate

It was moved by Mrs. Billon and seconded by Mr. Werner that the board appoints Mrs. Billon, Mr. Werner and Mr. Steve as the Indiana Area School District Board of Director's voting delegates for the 2009 Legislative Policy Council. Motion passed 8 to 1 with Mr. Anderson voting no.

DISCUSSION ITEMS

Gym lights – It was moved by Mr. Steve and seconded by Mrs. Billon to authorize the administration to obtain an estimate from Kimball Architecture for design services to increase the lighting in the senior high gymnasium and if possible, obtain an estimate of the cost for the project. Motion passed 8 to 1 with Mr. Anderson voting no.

9th Grade – Mr. Werner presented information for the board to consider regarding moving the 9th grade to the senior high school beginning with the 2010-2011 school year and suggested authorizing the administration to draft a plan of its feasibility.

It was moved by Mr. Werner and seconded by Mr. Schroth that the IASD administration be directed to draft a plan to incorporate the 9th grade within the high school beginning with the 2010-2011 school year. The plan should minimize the movement of additional faculty to the high school and utilize existing high school administrative resources, including guidance counselors, and other support staff. The plan should not include any assumption of expansion to or reconfiguration of the high school facility. This plan should be presented to the school board no later than November 15, 2009.

It was moved by Mr. Schroth and seconded by Mr. Steve to amend the motion to include full utilization of the junior high. Amendment passed unanimously.

The original motion as amended passed unanimously.

ENCLOSURES

Vandalism Report – July 1, 2008 – June 30, 2009 (Exh. 12)
Imprest Account Report – SH (Exh. 13)
Imprest Account Report – JH (Exh. 14)
Investment Analysis – July 2009 (Exh. 15)

NEXT BOARD MEETING

Mrs. Paccapaniccia announced that the next board meeting would be the regular meeting on August 10, 2009 at 7:30 p.m.

NOTICE OF EXECUTIVE SESSION

An executive session was held from 6:45 p.m. to 7:30 p.m. before the open meeting to discuss personnel issues.

ADJOURNMENT

Upon motion by Mrs. Baker, seconded by Mr. Steve and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of July 13, 2009 was properly adjourned at 9:06 p.m.

Anise M. Markle, Board Secretary