

MINUTES

INDIANA AREA BOARD OF SCHOOL DIRECTORS

May 10, 2010

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, May 10, 2010, at 7:30 p.m. in the East Pike board room, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

ROLL CALL

The roll was called with the following members present: Mrs. Baker, Mrs. Billon, Dr. Ferguson, Mr. Girardi, Mrs. Paccapaniccia, Mr. Schroth, Mr. Steve, Mr. Trimarchi and Mr. Werner.

Dr. Deborah Clawson, Superintendent; Mr. Dale R. Kirsch, Business Manager/Recording Secretary; and Ms. Trish Andrews, Solicitor were also present.

WELCOME TO VISITORS

Mrs. Paccapaniccia extended a welcome to the visitors attending the meeting.

BOARD PRESIDENT MESSAGE

Mrs. Paccapaniccia announced a town hall meeting for June 2nd at the senior high. More information will be forthcoming and Dr. Marybeth Leidman will moderate the meeting. The school district has been selected as One of the Best Communities for Music Education by the NAMM Foundation. We have also received a letter from Union High School congratulating our senior high students for their performance at the PMEA conference.

PUBLIC COMMENT

Carl Pearce addressed the board regarding the general feasibility study after first commenting on limited recognition for the science Olympiad students. Rob Weller spoke regarding grade realignment. Stephanie Jozefowicz spoke regarding the general feasibility study. Michael Powers spoke regarding the feasibility study.

MINUTES

It was moved by Mr. Steve and seconded by Mr. Girardi that the minutes of the April 26, 2010 Board meeting be approved as submitted. (Exh. 1) Motion passed unanimously.

PAYMENT OF THE BILLS

Upon motion by Mrs. Billon and seconded by Dr. Ferguson the current bills were unanimously approved as submitted. (Exh. 2).

CANDIDATES FOR TENURE

Michael Bertig, Senior High Social Studies teacher; Donald Bowers, Senior High Special Education teacher; Beth Anne Porter, Senior High art teacher; Katherine Acker, Junior High French teacher; Larry Cadile, Keri Marshall, Jacalyn Matz, Katharine McCutcheon, Sean Moran Rosemary Palya and Ann Marie Stalteri, Ben Franklin Elementary teachers; Jenna Bleggi, Leanne Jack, Ashley Rosendale, and Zachary Whited, East Pike Elementary teachers; Sara Bond, Eisenhower Elementary teacher; and Heather Brunetta and Jason Stubbe, Horace Mann Elementary teachers, are candidates for tenure at the end of June.

FACILITY STUDY

Dr. Clawson introduced an activity, Forced Choice-Paired Comparison, to aid in the narrowing of facility study options.

INDIANA COUNTY TECHNOLOGY CENTER BUDGET 2010-2011

Submitted for the Board's information was the 2010-2011 Indiana County Technology Center Proposed Budget in the total amount of \$5,516,938. This represents a 4.6% increase over the 2009-2010 budget. The exact amount to be paid by the district will be determined by enrollment. (Exh. 3)

It was moved by Mr. Werner and seconded by Mrs. Billon that the Board of the Indiana Area School District, a member of the Indiana County Technology Center approve the proposed budget of the Operating Committee for the fiscal year July 1, 2010 through June 30, 2011, in the amount of \$5,516,938. Motion passed unanimously.

TENTATIVE BUDGET ADOPTION

It was moved by Mr. Steve and seconded by Mrs. Baker that the Board adopts a tentative budget for the school year ending June 30, 2011, in the amount of \$47,147,837 as presented; that it be made available for inspection prior to the final adoption at the special meeting to be held on June 28, 2010; and that the necessary advertisement concerning the adoption of the budget be authorized. Motion passed unanimously. (Exh. 4)

APPOINTMENT OF BOARD TREASURER, DESIGNATION OF DEPOSITORIES and EVENT STAFF 2010-2011

It was moved by Mrs. Billon and seconded by Mr. Steve:

- 1) That Dale R. Kirsch be appointed Treasurer of the Indiana Area School District for a term of one (1) year, effective July 1, 2010 through June 30, 2011.
- 2) That the following be named as depositories for the Indiana Area School District for one (1) year effective July 1, 2010 through June 30, 2011.

S&T Bank

First Commonwealth Bank

PNC Bank

- 3) That the Event Staff and pay rates for the 2010-2011 year be approved as presented. (Exh. 5)

The Appointment of Treasurer and Event Staff motion passed unanimously and the Designation of Depository passed motion 7 – 0 with Mr. Trimarchi and Mr. Werner abstaining.

FINANCE

It was moved by Mr. Steve and seconded by Mr. Girardi that the board approves the following financial items:

Use Of Facility Fee

The non-profit Indiana Art Association has requested use of Junior High classrooms, art rooms and cafeteria for an arts camp for students in grades 1 through 12 from July 19 to 30. Tuition is being charged to offset the costs of the camp.

A use of facility fee of \$10 per day be charged to the Indiana Art Association for operation of an arts day camp beginning with the summer 2010.

Transfer To Capital Reserve Account

A transfer of \$120,000 from the general fund to the capital reserve account be approved. This amount consists of \$50,000 of budgetary reserve and \$70,000 savings from bond refunding.

Contribution To Food Service Fund

A contribution of \$50,000 from the general fund to the food service fund be approved. This amount consists of \$50,000 of budgetary reserve.

Food Service Budget 2010-2011

The 2010-2011 Food Service budget presented by Chartwells be approved as presented and the administration be authorized to negotiate a one year contract addendum.

Food Service Prices 2010-2011

The food service proposal from Chartwells for the 2010-2011 school year provides a guaranteed maximum loss of \$20,000 at current prices so the administration recommends prices remain the same (Exh. 6).

The food service prices for the 2010-2011 school year be set as follows reflecting no change from 2009-2010 prices:

Elementary Lunch	\$2.00
Secondary Lunch	\$2.30
Secondary Tiered Lunch	\$2.55
Reduced Price Lunch	\$0.40
Elementary Breakfast	\$0.85
Secondary Breakfast	\$1.10
Reduced Price Breakfast	\$0.30
Ala Carte Milk	\$0.50

Adult Lunch	\$3.30
Adult Milk	\$0.50
Adult Breakfast	\$1.60

Motion passed unanimously.

FINANCE

It was moved by Mrs. Baker and seconded by Mr. Steve that the board approves the following financial items:

Pennsylvania Emergency Management Agreement

Submitted for the Board's consideration was an application and agreement to apply for reimbursement of costs incurred by the school district from the February 2010 snowstorms. Overtime costs of \$3,381.88 and equipment usage costs of \$3,580.40 have been submitted. The potential reimbursement by the federal government is 75% of the costs, which would equal \$5,221.71. (Exh. 7)

That the Pennsylvania Emergency Management Public Disaster Assistance Application and Agreement for Financial Assistance be approved as presented and that Dale R. Kirsch be authorized to execute the agreement and all forms and documents on behalf of the school district.

Cooperative Sponsorship Agreements

The cooperative sponsorship agreements with Homer Center School District for wrestling and Apollo-Ridge School District for wrestling and rifle be approved as presented. (Exh. 8)

Memorandums Of Agreement With IAEA

The Memorandums of Agreement between the school district and the Indiana Area Education Association for long-term substitutes for the 2006-2007 and 2007-2008 school years be approved as presented. (Exh. 9, 10)

Memorandum Of Understanding With AFSCME

The Memorandum of Understanding between the school district and AFSCME for AFSCME members not scheduled to work twelve months to work as substitute custodians in the summer be approved as presented. (Exh. 11)

FLOOD INSURANCE COVERAGE

The PSBA package policy includes \$1,000,000 of flood coverage. The school district purchases \$500,000 of flood insurance specifically for Eisenhower Elementary at a cost of \$4,063 annually. Eisenhower Elementary is not located in a special flood hazard area as certified by First American Flood Data Services. There have been no flood insurance claims for this property since at least 1978.

The flood insurance policy for Eisenhower Elementary School be cancelled.

Motion passed unanimously.

PERSONNEL

It was moved by Mr. Werner and seconded by Mrs. Billon that the board approves the following personnel items:

Substitute Lists

Based on the recommendation of administration, the changes to the Teacher and Custodial Substitute Lists be approved as submitted.

Resignation of Professional Personnel

- 1) The resignation letter submitted by Rita Sistek, junior high social studies teacher, be accepted with regret effective the last teacher day of the 2009-2010 school year due to retirement.
- 2) The resignation letter submitted by Maria Patsy, German Teacher, be accepted with regret effective June 7, 2010 due to personal reasons.

Resignation of Aquatic Technician

The resignation letter submitted by Gretchen Colwell be accepted with regret effective at the end of the 2009-2010 school year due to other employment.

Leave of Absence Request

The request for a leave submitted by Ashley Rosendale, East Pike elementary teacher, in accordance with Article XI, Section 2 of the collective bargaining agreement, be approved after May 14, 2010 (use of 15 sick leave days) and continue until the first teacher day of the 2010-2011 school year.

Employment of Food Service Worker

That based on the recommendation of administration, Lynne Leydic be employed as a food service worker at the senior high (10:00 a.m. to 1:00 p.m.) at an hourly rate of \$7.25, said employment to be subject to her satisfactory completion a 30-day probationary period.

Conference Request

Attendance by Mike Tshudy, senior high social studies teacher, at the AP US History Exam Reading in Louisville, KY from June 1-9, 2010 at a cost to the district of \$450 for a substitute be approved.

STARS Summer Literacy Program

Based on the recommendation of administration, the following professional personnel be employed as teachers in the STARS Summer Literacy Program effective June 15, 2010 for three and one-half hours per day. This program will be funded through grant money.

Mrs. Sandra Monsilovich

Mrs. Geri Nath

Mrs. Linda Cribbs

Motion passed unanimously.

SUMMER INSTRUMENTAL MUSIC PROGRAM

It was moved by Mrs. Billon and seconded by Mr. Steve that based on the recommendation of administration, Jason Olear, Robert Rizzo, Jason Rummel and Greta Nelson be employed as instructors in the Summer Instrumental Music Program, at a per diem rate; said summer program to begin June 8, 2010.

Motion passed unanimously.

EXTRA DUTY/EXTRA PAY ASSIGNMENTS

It was moved by Mr. Steve and seconded by Mr. Girardi that, in accordance with the recommendation of administration, the following extra duty/extra pay assignments for the 2010-2011 school year be approved.

Athletic Director-SH (15879.89)	Patrick Snyder	Health/Phys.Ed
Asst. Athletic Director-JH (8307.83)	Jody Lewandowski	Health/Phys.Ed.
Asst. Athletic Director-JH (8307.83)	Todd Myers	Math
Football/Head Coach-SH (15055.82)	Mark Zilinskas	Math
Football/Asst. Coach-SH (6396.44)	Eric Brocious	Business
Football/Asst. Coach-SH (6396.44)	Eric Foust	Not an empl oyee
Football/Asst. Coach-SH (6396.44)	Scott Lewandowski	Not an employee
Football/Asst. Coach-SH (6396.44)	John Chakot	Not an employee
Football/Asst. Coach-JH (6396.44)	Larry Cignetti	Not an employee
Football/Asst. Coach-JH (6396.44)	Jeff Duffee	Math
Football/Asst. Coach-JH (6396.44)	Michael Weaver	Not an employee
Football/Asst. Coach-JH (6396.44)	Theo Turner	Not an employee
Football/Asst. Coach-JH (2006.24)	Brian Schreyer	Business
Football/Asst. Coach-JH (2006.24)	Scott Mossgrove	Social Studies
Football/Asst. Coach-JH (2006.24)	Donald Bowers	Special Ed
Girls' B-ball/Asst. Coach-JH (4864.36)	David Woodall	Special Ed
Girls' B-ball/Asst. Coach-JH (4864.36)	Otto Peterson	Not an employee
Cross Country/Head Coach-SH (4650.16)	Lisa Kinter	Health/Phys.Ed
Cross Country/Asst Coach-SH(1463.11)	Mike Rieg	Social Studies
Cross Country/Asst. Head Coach-JH(2267.59)	Candice Lockard	Social Studies
Cross Country/Ass Coach-JH(1463.11)	Holly Rougeaux	Math
Boy's Soccer Head Coach-SH (6018.73)	Todd Myers	Mathematics
Boys' Soccer Asst. Coach-JH (3566.11)	Matt McKelvey	Not an employee
Boys' Soccer Asst Coach-JH (3566.11)	Matt Daymut	Health/Phy Ed
Girls' Soccer Head Coach-SH (6018.73)	Courtney Thompson	Not an employee
Girls' Soccer Asst. Coach-SH (3566.11)	James Thompson	Not an employee

Girls' Soccer Asst. Coach-JH (3566.11)	Thomas Angelo	Mathematics
Boys' Golf/Head Coach-SH (4247.93)	Dave Myers	Not an employee
Girls' Golf/Head Coach-SH(4247.93)	Kristen Lorenzo	English
Girls' Head Tennis Coach-SH(4247.93)	Ray Goss	Not an employee
Girls' Asst Tennis Coach-SH(2145.23)	Brendon Hurd	Not an employee
Girls' Volleyball Coach-SH (4247.93)	Malinda Oesterling	Math
Girls' Volleyball Asst. Coach-SH(2145.23)	Paula McKee	Not an employee
Dramatics Coordinator-SH (5050.77)	Gretchen Barbor	English/Drama
Dramatics Director/1 st Show-SH (2146.86)	Gretchen Barbor	English/Drama
Dramatics Tech Asst-SH (\$3441.84)	Keaton Stants	Tech Ed
Dramatics Musical Director-SH (3142.62)	Gretchen Barbor	English/Drama
Dramatics Vocal Director-SH (1940.84)	Julianne Laird	Music
Dramatics Orchestra Director-SH (1940.84)	Beth Grafton	Music
Dramatics Choreographer-SH (953.25)	Gretchen Barbor	English
Dramatics Costume Design-SH (953.25)	Judy Holliday	Not an employee
Marching/Concert Band Director-SH(7155.11)	Robert Rizzo	Music
Assistant Band Director-SH (3188.40)	Nevin Saylor	Music
Band Front Assistant-SH(2887.55)	Jill Kaszubowski	Elementary
Band Front Assistant-SH(2887.55)	Heather Brunetta	Elementary
Band Front Assistant-SH(2887.55)	Beth Grafton	Music
Band Front Assistant-SH(2887.55)	Jason Olear	Music
Stage/Instrumental Groups Director-SH (1433.95)	Robert Rizzo	Music
Vocal Groups Director-SH (1433.95)	Scott Salser	Music
Orchestra Director-SH (1120.04)	Beth Grafton	Music
Yearbook Advisor – SH (2622.66)	Pam Distefano	Business
Newspaper Advisor – SH (2063.47)	Larry Nath	English
SGA Advisor – SH (1144.56)	Michael Bertig	Social Studies
Senior Class Advisor – SH (868.23)	Peg Garbrick	Social Studies
Forensic Team Coach – SH (3862.05)	Larry Nath	English
TV/Video Production Coord-SH (2283.35)	Eric Puskar	Social Studies
Fall Cheerleader Coord-SH (2153.41)	Becky Moody	Not an employee
Fall Cheerleader Coord-JH (1335.87)	Chelsey Eaton	Not an employee
Dramatics Coordinator – JH (5050.77)	Nevin Saylor	Music
Dramatics Show Director–JH(1499.37)	Robyn Orchard	English
Dramatics Musical Director-JH(2307.100)	Robyn Orchard	English
Dramatics Technical Assistant-JH(1120.04)	Robert Storkel	Not an employee
Dramatics Vocal Director-JH (1337.49)	Nevin Saylor	Music
Dramatics Choreographer-JH (953.25)	Lucinda Kline	Attend. Off.
Dramatics Orchestra Director-JH (1337.49)	Nevin Saylor	Music
Marching Band Director-JH (1749.54)	Nevin Saylor	Music
Concert Band/Special Group-JH(1120.04)	Nevin Saylor	Music
Orchestra/Instrumental Groups-JH(1120.04)	Beth Grafton	Music
Vocal Groups Director-JH (1120.04)	Mary Bender	Music
Yearbook Advisor-JH (1499.37)	Kristen Lorenzo	English
Forensic Team Coach – JH (1226.33)	Robyn Orchard	English
SGA Advisor-JH (1144.56)	Lisa Kinter	Health/Phys. Ed

Motion passed 7 – 2 with Mr. Schroth and Mr. Trimarchi voting no.

INSTRUCTION

It was moved by Mr. Steve and seconded by Mrs. Billon that the board approves the following instructional items:

Approval of Planned Courses and Textbooks

1) That, on the recommendation of administration, the Board approves the new planned course for Business (Computer Concepts, which replaces Computerized Keyboarding) and the revised planned courses for Business (Accounting I and II; Telecommunications/Web Design; Advanced Telecommunications/Web Design; Multimedia/Desktop Publishing; Computer Applications; Advanced Computer Applications; and Integrated Technology); and textbooks (Century 21 Jr. Input Technologies and Computer Applications, 2nd Edition (South-Western, 2010); Accounting 1st Year (Glencoe, 2007); High School Accounting Advanced Course (Glencoe, 2007); Adobe Dreamweaver CS4: Comprehensive Concepts and Techniques (Course Technology, 2010); Microsoft Office 2010: Introductory, 1st Edition (Course Technology, 2010); Microsoft Office 2010: Advanced, 1st Edition (Course Technology, 2010); Microsoft Office 2010, Illustrated Second Course (Course Technology, 2010); Adobe InDesign CS4, Illustrated Series, 1st Edition (Course Technology, 2010); Microsoft Office Publisher 2010, 1st Edition (Course Technology, 2010)), and software (Microsoft Office 2010 upgrade; Adobe Creative Suite Premium CS4; SAM 2010 Assessment and Projects; MicroType 5), be adopted at a cost to the district not to exceed \$80,000.

2) That, on the recommendation of administration, the Board approves the revised planned courses for English (grades 7-12); and textbooks (Elements of Literature: Courses 1-3 (Holt, 2010), Essentials of American Literature (Holt, 2010), Essentials of British Literature (Holt, 2010), and World Literature (Holt, 2006), be adopted at a cost to the district not to exceed \$120,000.

Field Trip Request

An educational field trip by approximately 15 French students and 1 adult to Paris, France from November 11 – 24, 2010 for the purpose of studying the French language and culture at a cost of \$300.40 to the district for transportation.

2009-2010 Graduation Class

The list of seniors as submitted by Mrs. Paula Daskivich, Principal, for graduation on June 3, 2010, provided their work for the balance of the school year is satisfactory. (Exh. 17)

Motion passed unanimously.

SUPERINTENDENT'S REPORT

Dr. Clawson congratulated the retiring and resigning employees, and noted that Desiree Cavalancia, an 11th grade student, won the 9th Congressional Art competition for 2010. Desiree's artwork will be showcased in the Capitol Complex in Washington, D.C. during the coming year.

COMMITTEES

It was moved by Mr. Schroth and seconded by Mr. Steve that the board accepts the resignation of Mr. Rob Werner and Mr. Joseph Trimarchi from the finance/audit committee and that the board dissolves the turf and finance/audit committees effective immediately. Motion passed unanimously.

ENCLOSURES

Student Activity Report - March 2010 (Exh. 18)
Enrollment Report – May 1, 2009- May 1, 2010 (Exh. 19)
Investment Analysis – May 1, 2010 (Exh. 20)
Imprest Account – JH (Exh. 21)
Vandalism Report – July 1, 2009 – April 30, 2010 (Exh. 22)
Conference Resumes: Pamela Distefano (Exh. 23) Patricia Sharbaugh (Exh. 24)
Robert Rizzo (Exh. 25) Lisa Hitchings (Exh. 26)
Beth Grafton (Exh. 27) Julianne Laird (Exh. 28)
Janice Brocious & Valerie Haney (Exh. 29)
Scott Salser (Exh. 30) Benoit Denault et al (Exh. 31)
Darla Mathe & Diane Campbell (Exh. 32)
Kaitlyn Reed et al (Exh. 33) Cathy Schloemer (Exh. 34)
Principal’s Newsletters: Ben Franklin – May 2010 (Exh. 35)
Eisenhower – May 2010 (Exh. 36)
Jr. Highlights – May 2010 (Exh. 37)
Senior High – May 2010 (Exh. 38)

NEXT BOARD MEETING

Mrs. Paccapaniccia announced that the next board meeting would be a special workshop meeting on May 17, 2010 for the facility study at 7:30 p.m. and the special meeting on May 24, 2010 at 7:30 p.m.

NOTICE OF EXECUTIVE SESSION

Mrs. Paccapaniccia announced that an executive session was held from 7:00 p.m. to 7:30 p.m. before the open meeting for the purpose of discussing personnel issues.

ADJOURNMENT

Upon motion by Mr. Girardi, seconded by Mrs. Baker and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of May 10, 2010 was properly adjourned at 9:04 p.m.

Anise M. Markle, Board Secretary