

MINUTES

INDIANA AREA BOARD OF SCHOOL DIRECTORS

November 19, 2007

The regular monthly meeting of the Board of School Directors of the Indiana Area School District was held on Monday, November 19, 2007, at 7:00 p.m. in the East Pike board room, 501 East Pike, Indiana, PA. All members were notified of time and place of meeting, and a public notice was properly posted. The meeting began with the flag salute.

ROLL CALL

The roll was called with the following members present: Mr. Anderson, Mr. Balint, Mrs. Billon, Mrs. Hatcher, Mrs. Paccapaniccia, Mrs. Schrecongost, Mr. Schroth, Mr. Trimarchi and Mr. Werner.

Dr. Deborah Clawson, Superintendent; Mr. Donald Gardner, Business Manager/Board Secretary; and Mr. William Andrews, Solicitor were also present.

WELCOME TO VISITORS

Mr. Trimarchi extended a welcome to the visitors attending the meeting.

RECOGNITION OF OUTGOING BOARD MEMBERS

PENNSYLVANIA DEPARTMENT OF EDUCATION AYP RECOGNITION AWARDS

MINUTES

It was moved by Mr. Balint and seconded by Mrs. Paccapaniccia that the minutes of the October 8, 2007 and October 22, 2007 board meetings be approved as submitted. (Exh. 1,2)

BUILDING & GROUNDS REPORT

Ms. Wes Hursh gave the board an update on the senior high gymnasium/fitness center project. She distributed pictures for the board to see the different phases of the project. The board with Mr. Harley discussed in length the senior high fitness center flooring. Mrs. Paccapaniccia had a question about the lack of lighting in the gymnasium and at the senior high school.

TREASURER'S REPORT and PAYMENT OF BILLS

Upon motion by Mrs. Billon, seconded by Mrs. Schrecongost, the Treasurer's Report and the Bills for the month of October 2007 were approved as submitted. (Exh. 3,4)

COMMITTEE REPORTS

Instruction – Minutes (Exh. 5)

Building & Grounds – Minutes (Exh 6)

ADOPTION OF WHITE PAPER

It was moved by Mr. Schroth and seconded by Mr. Anderson that the board adopts the Indiana Area School District Vision White Paper dated October 16, 2007 which was developed by Dr. Glenn Smartschan in connection with Phase 3 of the strategic plan. Motion passed 6-3 with Mrs. Hatcher, Mrs. Paccapaniccia and Mr. Werner voting no.

FINANCE

It was moved by Mr. Balint and seconded by Mrs. Billon that the board approves the following financial items:

Budget Transfers

The budget transfers in connection with the 2006-2007 fiscal year. (Exh. 7)

Auditor's General Report

In compliance with the Governor's Office Management Directive #325.10, the Indiana Area School District adopts the Response and Corrective Action Plan in connection with the Auditor General's Audit Report for Fiscal Years Ended June 30, 2003 and 2004 as submitted. (Exh. 8)

Agreement – Walter Schroth

The proposed agreement between the Indiana Area School District and Walter A. Schroth, Jr. relating to property adjoining the athletic fields on North 6th Street. (Exh. 9)

Award of A Bid

Awards the bid received October 26, 2007 to Piano Craft, Gaithersburg, MD in the amount of \$46,000.00, being the lowest responsible bidder, kind, quality and materials having been considered, according to the attached tabulation and recommendations. (Exh. 10)

Senior High Gymnasium/Fitness Center Project

Change order GC-12 in the amount of \$7,400.00 to the general contractor to provide area leveling of the floor surface in the fitness center. (Exh. 11)

Motion passed 7-1-1 with Mr. Schroth abstaining on the Agreement and Mrs. Paccapaniccia voting no to the senior high gymnasium/fitness center project.

SENIOR HIGH ROOF PROJECT

It was moved by Mr. Anderson and seconded by Mr. Schroth that the architectural firm of Robert Scheeren, Indiana, PA in conjunction with the architectural firm of Thomas Harley, Indiana, PA be hired and employed to effect on architectural design, proposal and tentative contract for repair, refurbishing, and redesigning the roof at the I.S.H.S. Said design with infinite research should encompass the following goals. (Exh. 12)

1. A design which could approach a realistic 50 year roof warranty before needing replacement.

2. A design which encompasses the "Green" concept of future energy savings to reduce annual utility costs.
3. A design which has statistically valid/long term energy modeling usage and evaluation methods.
4. A design driven by the premise of how to accomplish the above goals within economical parameters rather than why these goals cannot be achieved.

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Billon that the above motion to hire Robert Scheeren be tabled. Motion failed on a roll call vote 4-5 with Mr. Anderson, Mr. Balint, Mrs. Schrecongost, Mr. Schroth and Mr. Trimarchi voting no.

Motion passed 5-4 on a roll call vote to hire Robert Scheeren with Mrs. Billon, Mrs. Hatcher, Mrs. Paccapaniccia and Mr. Werner voting no.

PUBLIC COMMENT

Mr. Doug Steve commented on the architects for the senior high roof project.

PERSONNEL

It was moved by Mrs. Schrecongost and seconded by Mr. Anderson that the board approves the following personnel items.

Substitute Lists

In accordance with the recommendation of administration, the changes to the Teacher, Custodian, and Clerical Substitute Lists as submitted. (Exh. 13, 14, 15)

Resignations

That the following resignations be accepted with regret:

- 1) Larry Maniccia, Bookkeeper/Accountant, due to retirement effective December 3, 2007. (Exh. 16)
- 2) Dorothy Nace, Eisenhower Instructional Assistant, due to retirement effective the last day of the 2007-2008 school year. (Exh. 17)
- 3) Catherine Gibbon, Communication Skills Specialist, due to personnel reasons effective October 9, 2007. (Exh. 18)
- 4) William A Lascelles, Latin Teacher, due to retirement effective December 21, 2007. (Exh. 19)

Employment of K-12 Math Coordinator

Dr. John Uccellini, be employed as the K-12 Math Coordinator, effective January 17, 2008 at a salary of \$75,500 to be prorated the number of days worked in the 2007-2008 school year.

Leave of Absence

Unpaid leave of absence by Kayla Stewart after February 8, 2008 to May 1, 2008 in accordance to Article XI, Section 2 of the collective bargaining agreement be approved.

Leave of Absence Extension

The leave granted to Rachel Pazzaglia by board action on August 27, 2007 be extended until January 2, 2008.

Employment of Custodian

Based on the recommendation of administration Francine Brillhart be employed as a custodian effective December 10, 2007, at an hourly rate of \$7.15.

Employment of SAT Preparation Course Instructor

Dr. John Uccellini and Mrs. Robyn Orchard be employed as SAT preparation course instructors, effective December 15, 2007 – February 23, 2008, each at an hourly rate of \$33.73 for a maximum of 54 hours; and that a \$35.00 tuition fee be assessed each student who participates in the SAT preparation course.

*This salary may be adjusted subject to the terms and conditions of a successor IAEA contract currently under negotiation

Motion passed unanimously.

INSTRUCTION

It was moved by Mrs. Paccapaniccia and seconded by Mrs. Hatcher that the board approves the following instructional items.

Conference Request

Attendance by Todd Myers, senior high soccer coach, at the National Soccer Coaches Association of America in Baltimore, M.D. from January 15 – 20, 2008 at a cost to the district not to exceed \$150 for a substitute.

Field Trip Requests

- 1) Approximately 38 sixth grade Eisenhower students and 22 adults to Washington, D.C. on May 23, 2008 for the purpose of studying American History at a cost to the district of \$1,950 for transportation.
- 2) Approximately 75 sixth grade East Pike students and 20 adults to Washington, D.C. on March 14, 2008 for the purpose of studying American History at a cost to the district of \$3,900 for transportation.
- 3) Approximately 60 sixth grade Ben Franklin students and 22 adults to Washington, D.C. on April 10, 2008 for the purpose of studying American History at a cost to the district of \$3,900 for transportation.
- 4) Approximately 50 senior high music students and 6 adults to New York City, New York from April 11 – 13, 2008 for the purpose of touring the city and attending Broadway shows at no cost to the district.

Motion passed unanimously.

EDUCATION INITIATIVE GRANTS

The following proposals received the highest combined total of the scores by the Education Initiative Grant readers. The administration joins the committee in recommending that these proposals be funded in the amounts indicated.

It was moved by Mrs. Hatcher and seconded by Mrs. Billon that the Board approves funding the Education Initiative Grant proposals listed below, not to exceed the amounts indicated. All funds to be expended in these projects must be obligated prior to June 1, 2008.

Author	School	Title	Grant
Katie Bungo, Bob Rado & Justin Perman	Horace Mann	Teaching with Technology: A Problem Solving Approach in Geometry & Graphing	\$750.00
Susan Kovalcik & Linda Lansberry	Eisenhower	Hometown Heroes, Promoting Character Development	\$750.00
Angie Petroff, Justin Brode & Katie Bungo	Horace Mann	Students Got Game: Using Video Games to Fight Obesity	\$750.00
J. Kevin Freeberg & Kathy Yerep	Horace Mann	It's A Small World: A Global Network of Cultural Exchange	\$730.00
Jeanne Mitsko	Junior High	Motives, Myths and the Magic of Story	\$725.00
Heather Brunetta & Angela Petroff	Horace Mann	Reading and Writing: Tools for Success	\$600.00
Margie Pina	Ben Franklin	From the Label to the Table – Health and Nutrition Studies for Young Students	\$600.00
Margie Pina	Ben Franklin	Yo, Ho, Ho, - A Treasure Chest of Pirate Lore, Map Skills and History	\$600.00
Jacqueline Gentile, Tracy Buterbaugh & Jeff Duffee	Junior High	PSSA Power Contest!	\$585.00
Joanne Lonsdale & Anne Solarz	Ben Franklin	Building Reading and Speaking Fluency in Students with Language and Learning Differences	\$550.00

Motion passed unanimously.

SUPERINTENDENT'S REPORT

Dr. Clawson welcomed Dr. Uccellini to the central office.

OLD BUSINESS

Mrs. Paccapaniccia said that the recreation board would like to have only two board members and one at large member (i.e., administrator/parent/representative from the district) on their board.

NEW BUSINESS

Mrs. Hatcher discussed the lack of sleep that students receive at night and the effect that it has on them. She asked the new board to possibly look into this matter.

ENCLOSURES

Activity Fund Treasurers' Reports – All Buildings (Exh. 20)
Imprest Account Reports – Junior/Senior High – September & October 2007 (Exh. 21)
Enrollment Report – November 1, 2006 – November 1, 2007 (Exh. 22)
Interscholastic Game Personnel Report – October 2007 (Exh. 23)
Investment Analysis – November 2007 (Exh. 24)
Vandalism Report – July 1, 2007 to October 31, 2007 (Exh. 25)
Conference Resumes: Deborah Sorce et al (Exh. 26) Amy O'Neal (Exh. 27)
Timothy Johnson (Exh. 28) Louis Peightal (Exh. 29)
Sally Catanese & Connie Scanga (Exh. 30)
Linda Chirieleison & Kathryn Smith (Exh. 31)
Jennifer Beale (Exh. 32) Janet Murtha et al (Exh. 33)
Jeff Reed et al (Exh. 34) Cynthia Zagurskie (Exh. 35)
Lori Laverick (Exh. 36) William Doody (Exh. 37)
Kathryn Livingston et al (Exh. 38) Jennifer Rinkevich (Exh. 39)
Jackie Bartolini & Jennifer Helm (Exh. 40)
Mandy Yanoschick (Exh. 41) Marsh Gatti et al (Exh. 42)
Debra Graham et al (Exh. 43) Wade McElheny et al (Exh. 44)
Principal's Newsletters: Ben Franklin – November 2007 (Exh. 45)
Eisenhower – November 2007 (Exh. 46)
Horace Mann – November 2007 (Exh. 47)
Jr. Highlights – November 2007 (Exh. 48)
ARIN-minutes-October 16, 2007 (Exh. 49)
ARIN-agenda-November 20, 2007 (Exh. 50)
Crimson Arrow – November 2007 (Exh. 51)

NEXT BOARD MEETING

1. There will be no special meeting in November.
2. There will be a special meeting on Monday, December 3, 2007 for reorganization and general purposes.
3. The regular meeting in December is scheduled for December 10, 2007.

NOTICE OF EXECUTIVE SESSION

Mr. Trimarchi announced that an executive session was held from 5:45 p.m. to 7:00 p.m. before the open meeting to discuss labor relation and attorney/advisor issues and continued after the open meeting.

ADJOURNMENT

Upon motion by Mrs. Schrecongost, seconded by Mrs. Hatcher and unanimously approved, the regular meeting of the Indiana Area Board of School Directors of November 19, 2007 was properly adjourned at

8:42 p.m.

Donald T. Gardner, Jr., Secretary