

INDIANA AREA SCHOOL DISTRICT
Indiana, PA

Board of School Directors
Regular Meeting
January 9, 2012
7:30 p.m.

AGENDA

DRAFT

- A. Flag Salute
- B. Roll Call
- C. Welcome to Visitors
- D. Board President Message
- E. Public Comment (3-minute per person time limit)
- F. School Board Appreciation Month
- G. IAEA/AFSCME/SGA/STUCO
- H. Superintendent's Report
- I. Presentations
 - 1. Power Pack Program – Mr. Springer and Ms. Mack
 - 2. PA Supreme Decision regarding funding 4-year old in charter schools – Mr. Kirsch and Ms. Andrews

J. Candidate for Tenure

Traci Sexton, Senior High Mathematics Teacher is a candidate for tenure at the end of January.

K. Consent Agenda Items

Motion: That the board approves the following motions.

1. Approval of Minutes and Current Bills

That the minutes of the January 3, 2012 Board meeting and the bills be approved as submitted.

2. Substitute Lists

That based on the recommendation of administration, the changes to the Teacher, Food Service and Clerical Substitute Lists be approved as submitted.

3. Resignation of Professional Personnel

That the board accepts with regret the letter of resignation from Craig Miller, senior high health/physical education teacher, effective the last teacher day of the 2011-2012 school year due to retirement.

4. Employment of Para-educator Position

That based on the recommendation of administration, the board employs _____ as a para-educator effective January 10, 2012 at an hourly rate of \$7.75; said employment to be subject to her satisfactory completion of a 30-day probationary period.

5. Eliminate Support Staff Position

A teacher aide position at East Pike Elementary School is vacant due to an employee transfer to another classification. The administration recommends the vacant position be eliminated. The administration is evaluating student and program needs to determine whether to recommend the addition of a para-educator position at East Pike. An update will be provided at the January 23 board meeting.

Motion: That one vacant teacher aide position at East Pike Elementary School be eliminated.

6. Amendment to 403(b) Plan Document

An amendment was received from the school district employee's tax shelter annuity vendor to incorporate Internal Revenue Service changes into the 403(b) tax sheltered annuity plan document.

Motion: That the amendment to the school district's 403(b) tax sheltered annuity plan document be approved as presented.

L. Reports for Action and/or Information

1. Finance

a. Authorize Grant Application

Motion: That Mr. Patrick Snyder be authorized to submit a grant application to the California Casualty Thomas R. Brown Athletics Grant.

b. Results of Grievance Hearing

Motion: That the board (approve/deny) Indiana Area Education Association grievance 1112-1 regarding payment of dental claims.

2. Instruction

a. Memorandum of Agreement

Motion: That the Memorandum of Agreement with the Indiana Area Education Association (IAEA) concerning payment for the 9th Grade Concert Band and Special Groups Supplemental be approved as amended to include the 2011-2012 year only subject to acceptance by the IAEA.

b. Board Policies 100-110

Motion: That review of board policies 100-110 be deferred by the board to the ad hoc committee on policy.

3. Curriculum Presentations

a. Curriculum Presentations

Motion: That the board defers the Senior High Social Studies elective, "American Presidents" and Senior High Special Education elective, "Pathways to Independence" curriculum presentations to the instruction committee.

b. IDEAL Update Presentation

Motion: That the board defers the IDEAL Update Presentation to the instruction committee.

4. Committee System

a. Motion: The district accrue no added expenses as a result of the board establishing the committee system. (Paccapaniccia)

b. Motion: That prior to all committee meetings an agenda is established and disturbed to all board members and placed on the website 36 hours prior to the meeting. (Paccapaniccia)

c. Motion: That the minutes of the committee meeting are distributed to all board members within three days after the committee meeting. (Paccapaniccia)

d. Motion: That the committee meeting minutes be placed on the district website prior to the next scheduled committee meeting. (Paccapaniccia)

e. Motion: That no non-agenda items be discussed at the committee meeting. Non-agenda items rising from committee meetings be placed on the next committee agenda. (Paccapaniccia)

f. Motion: That the committee assignments are voluntary. (Paccapaniccia)

- g. Motion: That all committee meetings are subject to the availability of a school administrator. Each committee meeting must have an administrator present.
(Paccapaniccia)

5. ESCO Ad hoc Committee

Motion: That the Indiana School Board establish an ESCO ad hoc committee for the purpose of overseeing the ESCO program and making recommendations to the full Board. This committee will be made up of the Chairs of the Buildings and Grounds and the Finance Committee with one additional member from each of those two committees for a total of four members. (Schroth)

6. Discussion Items

- a. Proposal for consulting services for Investment Grade Audit Phase of Guaranteed Energy Services Act project.
- b. Timeline for Guaranteed Energy Savings Act Project
- c. Graduation Requirement/Budget Cut Presentations – Dr. Clawson

7. Public Comment on Agenda Items

8. Other

a. Enclosures

Student Activity Fund Account – December 31, 2011
Enrollment Report – January 1, 2011– January 1, 2012
Investment Analysis – January 2012
Vandalism Report – December 2011
Principal Newsletter - Ben Franklin – January 2012
Eisenhower – January 2012
Horace Mann – January 2012

L. Next Board Meeting

The next board meeting would be the special meeting on January 23, 2012 at 7:30 p.m.

N. Notice of Executive Session

An executive session was held from 7:15 p.m. to 7:30 p.m. before the open meeting for the purpose of conducting a grievance hearing and discussing labor relations issues.

O. Adjournment